From Postdoc to PI: the future leaders of ERA

[PD2PI]

Agnieszka Tadrzak

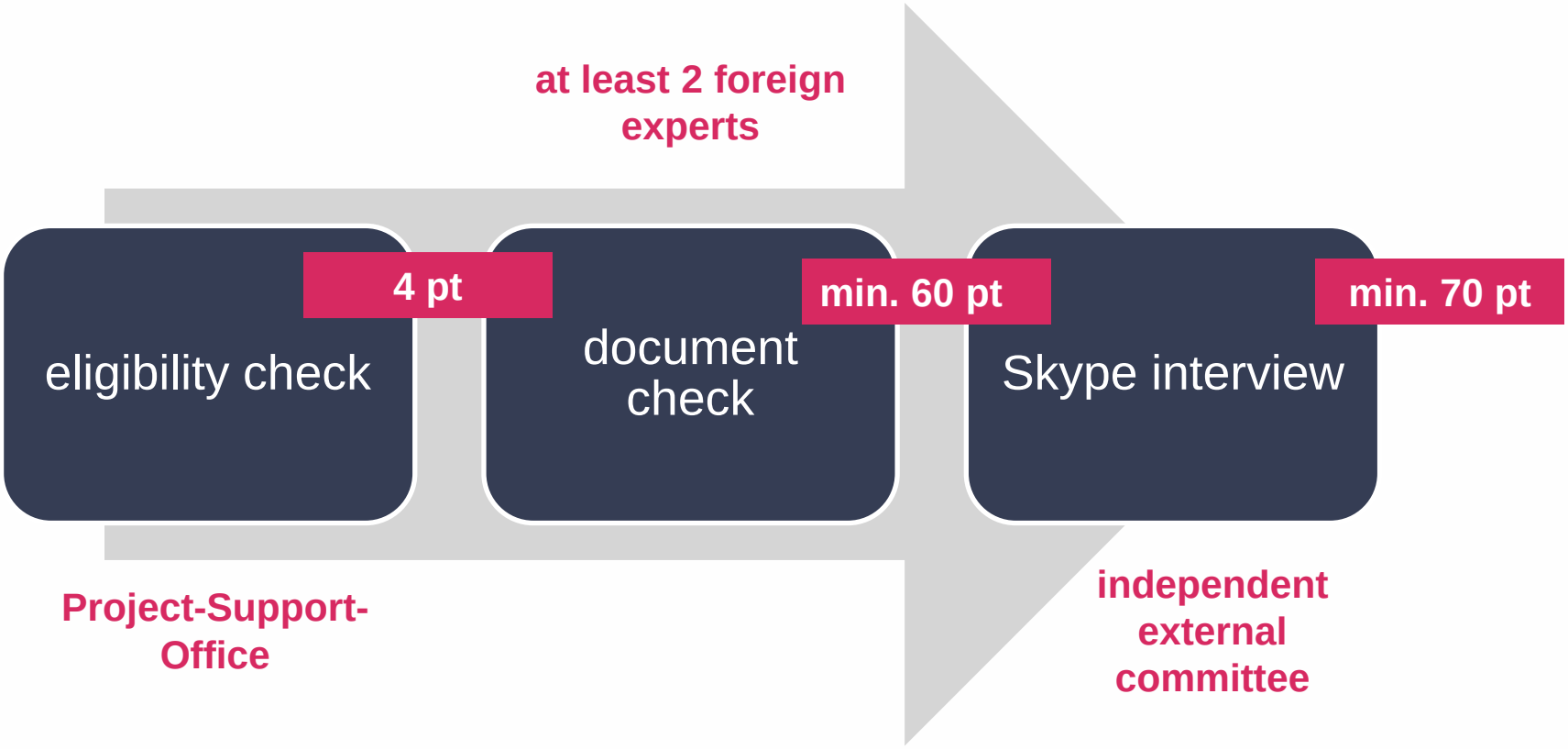
HR EXCELLENCE IN RESEARCH

This programme is targeted at researchers:

- possessing a PhD (or at least 4 yrs of full time equivalent research experience),
- who did not live in Poland (did not have a center of life in Poland) for more than 12 months in the last 3 years,
- who will submit a (successful) proposal for interdisciplinary research at the border of chemistry, biology / medicine, physics – in an international cooperation,
- who will obtain acceptance of at least one employee of IPC PAS (future mentor)

We will admit:

15 persons - 450 person/months total


at least 2 foreign experts
4 pt
min. 60 pt
min. 70 pt
eligibility check
document check
Skype interview
Project-Support-Office
independent external committee

	amount EUR/month
remuneration – person not having a family	3 836 **net ~ 2 255**
remuneration – person having a family	4 036 **net ~ 2 372**
consumables and travels	1 400*

PD2PI candidates

foreign evaluators

Appendix – evaluation criteria

evaluation conducted by the Project-Support-Office

Criterium	Explanations	Pts
Completeness of the submitted application	All required documents were submitted by a candidate and contain all required information.	**0/1***
Mobility	Researchers must not have resided or carried out their main activity (work, studies, etc.) in Poland for more than 12 months in the 3 years immediately prior to the deadline of the call.	**0/1***
Doctoral degree or 4 yrs of full-time equivalent research experience	Possession of doctoral degree (in chemistry, physics, materials science/engineering, biotechnology, biochemistry, biophysics, or related field) or at least formal document stating the scheduled date of PhD thesis defence prior to the recruitment date, or 4 yrs of full-time equivalent research experience	**0/1***
Project eligibility under PD2PI project	In particular, duration of proposed research project is within the timeframes indicated in the advertisement (3 - 36 months).	**0/1***
	TOTAL– max.	**4**

evaluation conducted by at least 2 foreign experts

Criterium	Explanations	Pts
Ethics clearance	proposal complies with standards & legal provisions governing ethical issues	**0/1***
Interdisciplinarity of the project	project combines elements of at least 2 research areas (physics, chemistry, biology/ medicine)	**0/1***
Scientific excellence of the research project	- originality & innovative nature of the project (0 - 20 pts.) - appropriateness of the proposed methods & equipment (0 - 20 pts.) - project contributes to creation of new knowledge / technology (0 - 10 pts.) - project adopts inter-sectoral approach e.g. collaboration with business sector, business application (0 - 10 pts.)	**0-60**
Applicant's experience	- research achievements, measured by quality of scientific publications & candidate's role in them (first, correspond., significant) (0 - 10 pts.) - participation in industrial research projects (0 - 10 pts.), - projects coordination (research or application projects) (0 - 5 pts.) - obtained or pending patents, industrial and utility designs (0 - 5 pts.) - international experience, e.g. secondments abroad (0 - 5 pts.) - quality of references (0 - 5 pts.)	**0-40**
	TOTAL– max.	**100**

evaluation (Skype interview) conducted by independent external committee

Criterium	Explanations	Pts
English proficiency	Fluent communication in English on a daily basis and in a scientific environment. Score '0' eliminates from any further proceedings.	**0/1***
Scientific potential	- feasibility of the project (0 – 20 pts.) - candidates' research experience and specialized knowledge, applicable in the proposed project (0 – 20 pts.) - potential influence of the project results on ERA/society (0 – 10 pts.)	0-50
Soft skills	- ability to present research project and his/her carrier goals in clear and coherent way (0 – 20 pts.) - leadership abilities (e.g. measured by past collaborations) (0 – 10 pts.)	0-30
Motivation	- Motivation towards carrying out the proposed project in the aspect of selected research area, and selection of mentor and co-mentor	0-20
	TOTAL– max.	**100**

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Thank you ☺